

Year End Town Board Meeting

Tuesday December 31, 2021

10:00 a.m.

Present were Supervisor Stephanie DeZalia, Councilman Marshall Gero, Councilman Robert Dobie, Councilwoman Maureen Marsden, Councilman Brian Caza, Town Clerk Martha (Candy) King.

Guest in attendance was Larry Koller.

Supervisor DeZalia called the meeting to order at 10:00 am and led in the pledge to the Flag.

Approval of Minutes

The approval of the Minutes of Special Meeting Diesel Bid December 14, 2021, the Special Meeting Workshop for Employee Handbook December 21, at 2:00 pm and the Minutes of the December 21, 2021 Regular Board meeting were put on hold pending completion.

Old Business

A.-Supervisor DeZalia reminded all newly elected officials of the upcoming trainings being held virtually in January. The AOT will be holding the 2022 Annual training Schools & Meeting is in NYC from February 20th -23rd. All were reminded to sign up with Cassandra as soon as possible to receive the early bird rate.

B.- Supervisor DeZalia received the revised License agreement from Essex County. She explained it is a standard needed item to show them that we have the right to go on to the County Property where the arena is being built.

Resolution #120 of 2021

Resolution to allow the Town Supervisor to enter into a License Agreement with the County of Essex as it pertains to the Frontier Town Arena project in order to share with the project a \$50,000.00 State and Municipal Facilities Program (SAM) grant the Town had received to be used strictly for equestrian purposes.

Moved Councilwoman Marsden second Councilman Dobie

Discussion on length of contract.

Roll call:

Councilman Caza-Aye

Councilman Gero- Aye

Councilman Dobie – Aye

Councilwoman Marsden –Aye

Supervisor DeZalia-Aye

C.- North Country LIFE FLIGHT

Supervisor DeZalia reviewed the 2022 Contract with North Country Life Flight.

Resolution # 121 of 2021

Whereas: North Country LIFE FLIGHT, Inc., is a non-for-profit, tax exempt corporation which is responsible for all aspects of patient care by providing medical equipment, training medical personnel and administering the medical portion utilizing

the New York State Police helicopter based in Saranac Lake and private fixed –wing aviation resources; and

Whereas: The New York State Police aviation resources do not provide a medically trained team or medical equipment for patient transports: and

Whereas: The people of Clinton, Essex, Franklin, Hamilton and St. Lawrence Counties receive vital emergency service for critically ill and seriously injured patients, and, therefore municipal governments are asked to pledge monies for this worthwhile program:

Now, Therefore, be it Resolved: That the Town Board of the Town of North Hudson hereby authorizes the Supervisor to enter into a contract with North Country LIFE FLIGHT, Inc. for the purpose of operating the medical component of the medevac program, which will serve its residents and visitors, paying the amount of \$1,000.00 which represents the Town’s share for 2022; and be it

Further Resolved: That the sum of \$1,000.00 is hereby appropriated to Account # 4540.4 for payment to North Country LIFE FLIGHT, Inc.

Offered by Councilman Dobie

Seconded by Councilwoman Marsden

Roll Call:

Councilman Caza-Aye

Councilman Gero- Aye

Councilman Dobie – Aye

Councilwoman Marsden –Aye

Supervisor DeZalia-Aye

D. Employee Handbook

During the Handbook Workshops Supervisor DeZalia and the Board had discussed that there are situations when an employee could be let go from employment due to circumstances beyond their control such as a new administration, newly elected department head appointment of new staff or layoffs. The Board after much discussion decided that if this were to happen for such reasons and for no other reason that the Town would pay out to the employee their remaining sick and vacation time.

Resolution #122 of 2021

Resolution amending the current handbooks Sick Leave Policy on the section pertaining to the payout of unused sick pay when an employee is terminated.

Whereas; the current Handbook states that unused sick pay will not be paid to terminated or retiring employees;

Whereas; the Town Board wishes to amend this section of the Handbook to read “*Unused sick pay will not be paid to employees terminated for disciplinary reasons or to those who have voluntarily resign from their position.*”

Therefore, be it resolved that this section of the Handbook is hereby amended as such from this day forward and will be included in the revised edition of the Employee Handbook set to be adopted in January 2022.

Moved by Councilman Caza seconded by Councilman Gero

Roll Call

Councilman Caza-Aye

Councilman Gero- Aye

Councilman Dobie – Aye

Councilwoman Marsden –Aye

Supervisor DeZalia-Aye

New Business

Account Adjustments

Resolution # 123 of 2021

Resolution authorizing Budget Amendments for Various Departments.

Be it resolved that the Town Board hereby amends the 2021 Budget as follows:

Court Clerk A1110.1b \$ 484.00 from A1110.4 (DBL Employees)

Supv. Clerk A1220.1b \$51.13 from A1190.4 (3 extra hours)

Supv. Cont. A1220.4 \$9,000.15 from A1620.2 (Williamson)

Budget Officer A1340.0 \$.20 from A1190.4 (rounding)

Assessor Pers. A1355.1 \$.08 from A1355.4 (rounding)

Bldg. Cont. A1620.1 \$968.75 from A1620.4 (Cleaner)

Bldg. Cont. A5132.4 \$6484.62 from A1620.4 (Williamson)

Ref Cont. A8160.1 \$35.00 from A8160.4 (extra hours)

Retirement A9010.8 \$7421.89 from A1190.4 (increased employer contribution)

Moved by Councilman Dobie Second by Councilman Gero

Roll Call

Councilman Caza-Aye

Councilman Gero- Aye

Councilman Dobie – Aye

Councilwoman Marsden –Aye

Supervisor DeZalia-Aye

Audit Books

Books from the Supervisors Office, Court Town Clerk and Tax Collector were presented for the Town Board to audit.

Resolution #124 of 2021

Resolved to except the audited books of the Town Supervisors Office, Town Court Clerks Office, Town Clerks Office and the Tax Collectors Office for the year 2021.

Moved by Supervisor DeZalia second Councilwoman Marsden

Councilman Caza-Aye

Councilman Gero- Aye

Councilman Dobie – Aye

Councilwoman Marsden –Aye

Supervisor DeZalia-Aye

No Judges Financial Report

Approval of Abstracts for General and Highway Funds

Moved by Supervisor DeZalia second Councilman Dobie

All in favor

Ayes-5, Noes-0

Privilege of the Floor

Councilman Dobie thanked the Town and the Board for their support over the years.

Councilman Gero also thanked the Town and the Board for their support over the years.

Executive Session

Supervisor moved to go into executive session for possible litigation at 10:20 am

Second by Councilman Caza

All in Favor

Supervisor DeZalia motioned to come out of Executive Session at 10:37 am.

Second Councilman Caza

All in Favor

No action taken.

Supervisor DeZalia addressed the Truck Specs that were given to her just prior to this meeting by Highway Superintendent Foster.

Discussion took place on the condition of the Town trucks, overtime hours, salt usage and the use of County trucks to do Town roads. The County roads and the County road contract were also discussed. The Board agreed there is a need for the highway committee to have regular meetings and to develop a plan they will adhere to. The County Highway contract has to be seriously looked at and the Board will have to make a decision made on whether or not to continue it this year.

Resolutions of Appreciation

Resolution #125 of 2021

Resolution of Appreciation to John Wilson

For his Exemplary Public Service to the Town of North Hudson and to the County of Essex During His Tenure as Town of North Hudson Assessor

The following resolution was offered by Supervisor DeZalia who moved its adoption.

WHEREAS, John Wilson has faithfully served the Town of North Hudson and its residents through his years of public service as Town Assessor; and

WHEREAS, the Town of North Hudson Board wishes to extend its sincere Thanks and Appreciation for his many years of outstanding public service to the people of the Town of North Hudson.

WHEREAS, the Town of North Hudson Board wishes him much happiness, relaxation and joy in his upcoming retirement; and

NOW, THEREFORE, BE IT RESOLVED, that the Town Board of the Town of North Hudson hereby extend their sincere appreciation and gratitude to John Wilson for his many years of dedicated public service to the Town of North Hudson and or community. This resolution was unanimously seconded and adopted.

Resolution #126 of 2021

Resolution of Appreciation to Jan Talarico

For her Exemplary Public Service to the Town of North Hudson and to the County of Essex During Her Tenure as Town of North Hudson Court Clerk

The following resolution was offered by Supervisor DeZalia who moved its adoption.

WHEREAS, Jan Talarico has faithfully served the Town of North Hudson and its residents through her years of public service as Town of North Hudson Court Clerk; and

WHEREAS, the Town of North Hudson Board wishes to extend its sincere Thanks and Appreciation for her many years of outstanding public service to the people of the Town of North Hudson.

WHEREAS, the Town of North Hudson Board wishes her all the best in her future endeavors; and

NOW, THEREFORE, BE ITRESOLVED, that the Town Board of the Town of North Hudson hereby extend their sincere appreciation and gratitude to Jan Talarico for her

many years of dedicated public service to the Town of North Hudson and the people of our community.

This resolution was unanimously seconded and adopted.

Resolution #127 of 2021

**Resolution of Appreciation to Robert Dobie
For his Exemplary Public Service to the Town of North Hudson
and to the County of Essex During His Tenure
as Town Councilman**

The following resolution was offered by Supervisor DeZalia who moved its adoption.

WHEREAS, Robert Dobie has faithfully served the Town of North Hudson and its residents through his years of public service most recently as Town Councilman and also previously as Town Supervisor and Highway Superintendent;

WHEREAS, the Town of North Hudson Board wishes to extend its sincere Thanks to Robert Dobie for his many years of outstanding public service to the people of the Town of North Hudson.

WHEREAS, the Town of North Hudson Board wishes him much happiness, relaxation and joy in his upcoming retirement; and

NOW, THEREFORE, BE ITRESOLVED, that the Town Board of the Town of North Hudson hereby extend their sincere appreciation and gratitude to Robert Dobie for his many years of dedicated public service to the Town of North Hudson and the people of our community.

This resolution was unanimously seconded and adopted.

Resolution #128 of 2021

**Resolution of Appreciation to Marshall Gero
For his Exemplary Public Service to the Town of North Hudson
and to the County of Essex During His Tenure
as Town Councilman**

The following resolution was offered by Supervisor DeZalia who moved its adoption.

WHEREAS, Marshall Gero has faithfully served the Town of North Hudson and its residents through his years of public service as Town Councilman and also previously as Assessor and Deputy Town Supervisor;

WHEREAS, the Town of North Hudson Board wishes to extend its sincere Thanks to Marshall Gero for his many years of outstanding public service to the people of the Town of North Hudson.

WHEREAS, the Town of North Hudson Board wishes him much happiness, relaxation and joy in his upcoming retirement; and

NOW, THEREFORE, BE ITRESOLVED, that the Town Board of the Town of North Hudson hereby extend their sincere appreciation and gratitude to Marshall Gero for his many years of dedicated public service to the Town of North Hudson and the people of our community.

This resolution was unanimously seconded and adopted.

Supervisor DeZalia extended a welcome to the New Board members Brian DeZalia and Larry Koller.

The dates and times of the 2022 Organizational Meeting and Regular Town Board meeting were set.

Resolution# 129 of 2021

Resolved that the 2022 Organizational Town Board meeting will be held at 4:00pm on Thursday January 20, 2022 with the Regular January Town Board meeting to follow at 6:00pm.

Moved by Supervisor DeZalia seconded by Councilman Caza

All in favor

Ayes-5, Noes -0

Motion to adjourn at 11:10am by Supervisor DeZalia

Unanimous second.

Respectfully Submitted

Martha M King

Town Clerk