# Town of North Hudson Organizational Meeting Thursday, January 5, 2021 6:00 pm

Present were Supervisor Stephanie DeZalia, Councilman Marshall Gero, Councilman Robert Dobie, Councilwoman Maureen Marsden and Councilman Caza. Due to COVID the meeting was closed to the public. No Public in attendence Supervisor DeZalia Called the meeting to order at 5:50 pm and led in the salute to the Flag. She began by saying "*I want to begin by wishing everyone a Happy New Year*. 2020 sure was an interesting year. One for the history books for sure. We all were faced unexpectedly with having to live our lives in a way that was unfamiliar to us. Each of us were faced with new challenges to overcome, new ways of doing things, new ways of thinking and many have suffered great loss. We will continue to stand by each other, to support one another and to help each other through this global pandemic. We will continue to do our part in staying safe, providing information and services to those in need and by doing what is necessary to get us all closer to living the lives we once knew. I believe we can all come out of this CHANGED, and IMPROVED by this experience. Anyone in the community experiencing any type of difficulty, please reach out to me and we will see how we can help or find the needed resources to help."

## <u>Resolution # 1 of 2021</u>

#### 2021 Appointments

Joseph Provoncha	.Historian
Michael Marsden	Chairman of Board of Assessors
Sarah Potter	.Dog Control Officer
Martha King	Registrar
Jean McKee	
Kenneth Foster	Deputy Highway Superintendent
Marshall Gero	Deputy Town Supervisor
Jean McKee	.Deputy Town Clerk
Martha King	. Town Auditor
Stephanie DeZalia	
Martha King	
Martha King	Records Access Officer
Jon Senecal	Zoning/Building Codes
Martha King	Health Officer
Cassandra D'Agostino	

Resolution so moved by Robert Dobie, Seconded by Marshall Gero

Discussion: Mr. Caza inquired about Jan being listed next to Dog Control Officer as alternate. Supervisor DeZalia indicated it was to remind her to appoint an alternate and this has not been done as of yet. Mr Caza asked about the availability of training videos on Safety for the Highway Department. Supervisor DeZalia indicated these are accessible to the Town through PERMA and the CoOperative Extension. Also that the Safety Officer, Cassandra D'Agostio, would be doing a "Sexual Harassment "training with all in the near future. Roll Call: Caza-Aye, Gero-Aye, DeZalia-Aye, Dobie-Aye, Marsden-Aye

#### <u>Resolution # 2 of 2021</u>

Resolve that the town supervisor appoints committees with the following duties and responsibilities. All members of the town board are members of 3 committees:

	Chairman	Vice Chairman
Highway	Brian Caza	Robert Dobie
Personnel****	Robert Dobie	Maureen Marsden
Public Services***	Brian Caza	Marshall Gero
Justice/Courts	Marshall Gero	Robert Dobie
Finance & Administration *	Maureen Marsden	Brian Caza
Human Services**	Maureen Marsden	Marshall Gero

\*Town Clerk, Town Board, Tax Collector, Supervisor, elections, zoning, planning, budget officer \*\*Youth, senior citizens, health, Social Services, ambulance contract, community beautification. \*\*\*Veterans, insurance, street lighting, beach, park, cemeteries, buildings, transfer station, animals, economic development, assessors, fire protection contract, and publicity. \*\*\*\*Policies and Contracts <u>To summarize:</u>

Brian Caza- Highway, Public Service, Finance/Administration Robert Dobie-Highway, Personnel, Justice/Courts Maureen Marsden-Personnel, Finance/Admin, Human Services Marshall Gero-Public Services, Justice/Courts, Human Services

Moved by Brian Caza Seconded by Maureen Marsden

Discussion: Supervisor DeZalia explained there was a new category for the Personnel Committee, Policies and Contracts. The existing policies and contracts will be looked at to see if anything needs to be changed or up dated by this committee. Some items may need to be modified.

Roll Call: B. Caza-Aye, M. Gero -Aye, S. DeZalia -Aye, R. Dobie-Aye, M. Marsden-Aye

## <u>Resolution # 3 of 2021</u>

**Official Designations:** 

**Official Depository** ... Glens Falls National Bank **Investment Depository** ... Glens Falls National Bank, CLASS and such institutions or depositories as the Supervisor may deem to be beneficial and with prior approval of the Board. **Official Newspaper** ... Sun Community News

Moved by Robert Dobie Seconded Maureen Marsden Roll Call: B. Caza-Aye, M. Gero -Aye, S. DeZalia -Aye, R. Dobie-Aye, M. Marsden-Aye

## <u>Resolution # 4 of 2021</u>

Establishment of Salaries: Supervisor ...... \$25,000

Be it further resolved that paychecks will be issued every two (2) weeks beginning January 15, 2021.

Moved by Marshall Gero Seconded by Brian Caza Roll Call: B. Caza-Aye, M. Gero -Aye, S. DeZalia -Aye, R. Dobie-Aye, M. Marsden-Aye

## Resolution #5 of 2020

# The establishment of pay scale, benefits and fringe benefits for Highway Department employees.

Resolved that those classified as Heavy Equipment Operators shall be paid Sixteen dollars (\$16.00) per hour for forty (40) hours per week and after one (1) year of continuous service the pay rate will be nineteen dollars and fifteen cents (\$19.15) per hour for forty (40) hours and those classified as Laborers shall be paid fourteen dollars and eighty-three cents (\$14.83) per hour for forty (40) hours and be it further resolved that overtime pay for the time over forty (40) hours be at time and a half, and

Be it further resolved that paid holidays are as follows: New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Election Day, Veterans' Day, Thanksgiving Day, Christmas Day, and one floating holiday and

Be it further resolved that vacations be given as such: after completion of one year – one week; after three years – two weeks; after ten years – three weeks and after fifteen years – four weeks will be given, accumulated up to two weeks, and

Be it further resolved that sick time for full time Highway Department employees will be seven (7) days per year at the rate of eight (8) hours per day, accumulative to forty (40) days maximum, and two personal days per year (not accumulative) and

Be it further resolved the Highway Department employees shall be paid every two weeks, and Be it further resolved that the payroll shall be based on those days worked or entitled to (sick, vacation, etc.) from Monday to Sunday encompassing two (2) weeks and the Superintendent of Highways will have the time sheets to the office of the Supervisor by 8 a.m. on Tuesday with the checks being issued by 11 a.m. on Thursday, and

Be it further resolved that the Town of North Hudson will provide up to two (2) pairs of OSHAapproved, steel-toed foot wear for each full time employee and the Superintendent of Highways and one (1) pair of OSHA-approved, steel-toed foot wear for part-time and/or seasonal employees per year at a cost of no more than One Hundred Dollars (\$100) per pair. OSHA-approved footwear shall be worn on the job at all times, Be it further resolved that Highway employees will receive three (3) hours minimum call-in pay which occurs between November 1 through March 1, for the purposes of snow and ice removal, and Be it further resolved that the Clerk of the Board is hereby authorized and directed to send a certified copy of this resolution to the Superintendent of Highways.

Moved by Robert Dobie, Seconded by Marshall Gero

Discussion: Brian Caza asked the Board if the hourly rate of the Heavy Equipment Operators should be moved to \$16.00 per hr. The Board agreed it should be \$16.00

He also questioned using of the 3-hour call in minimum for the entire of the year. Supervisor DeZalia stated this will be looked at while reviewing the policies as we had not budgeted for those overtime hours this year.

Roll Call: B. Caza-Aye, M. Gero -Aye, S. DeZalia -Aye, R. Dobie-Aye, M. Marsden-Aye

## <u>Resolution # 6 of 2021</u>

#### Establishment of salaries of other town employees:

### <u> Resolution # 7 of 2021</u>

Resolved that the Town Board authorizes the Court Clerk to maintain consistent posted working hours, Monday through Friday, up to 30 hours. Resolution was moved by Maureen Marsden and Seconded by Marshall Gero Roll Call: B. Caza-Aye, M. Gero -Aye, S. DeZalia -Aye, R. Dobie-Aye, M. Marsden-Aye

## <u>Resolution # 8 of 2021</u>

Resolved for the adoption of Current Policies, all of which have remained unchanged to this date. Adoption of Policies Code of Ethics Open Meetings Law Policy Clean Air Policy Procurement Policy Investment Policy Resolution moved by Robert Dobie and Seconded by Maureen Marsden Roll: Caza-Aye, Gero-Aye, DeZalia-Aye, Dobie-Aye, Marsden-Aye

## <u>Resolution # 9 of 2021</u>

#### **Town Board Meetings**

Resolved that the Regular Town Board meetings will, through the year 2021, be held on the third

Tuesday of the month at 6:00 p.m. Meetings will be held in the North Hudson Town Hall. The dates are as follows: January 19, 2021 February 16, 2021 March 16, 2021 April 20, 2021 May 18, 2021 June 15, 2021 July 20, 2021 August 17, 2021 September 21, 2021 October 19, 2021 November 16, 2021 December 21, 2021 Be it further resolved that all Regular Town Board meetings and public hearings will be published prior to the meeting in the Official Newspaper, on the town website and/or sign board. Special meetings may be called by the Supervisor at any time by giving at least a two-day notice in writing to other members of the Board and the Town Clerk and,

Be it further resolved that any town official publishing a legal notice shall keep on file for one (1) year the notice from the paper.

Moved by Marshall Gero and Seconded by Brian Caza

Roll Call: B. Caza-Aye, M. Gero -Aye, S. DeZalia -Aye, R. Dobie-Aye, M. Marsden-Aye

# <u> Resolution # 10 of 2021</u>

#### Acknowledgement of the Books

Resolved that the town board will require that all official books concerning the collection and disbursement of monies be presented to the board for review and the Annual Accounting of the Books to be held no later than January 20<sup>th</sup> of the following calendar year. These are the books of the Judges, Town Clerk, Tax Collector and the Supervisor.

Resolution moved by Brian Caza and Seconded by Maureen Marsden Roll Call: B. Caza-Aye, M. Gero -Aye, S. DeZalia -Aye, R. Dobie-Aye, M. Marsden-Aye

## <u>Resolution # 11 of 2021</u>

# Authorizing the Highway Superintendent to purchase tools, equipment and repair orders.

Resolved that the Highway Superintendent be authorized to expend amounts up to One Thousand Dollars (\$1,000) to purchase tools, equipment, supplies and amounts up to One Thousand Dollars (\$1,000) for repair orders without the prior approval of the Town Board, but must follow the Town Procurement Policy.

Moved by Robert Dobie and Seconded by Maureen Marsden

Roll Call: B. Caza-Aye, M. Gero -Aye, S. DeZalia -Aye, R. Dobie-Aye, M. Marsden-Aye

# <u>Resolution # 12 of 2021</u>

#### Authorization to sign checks

Resolved that the town supervisor, or her deputy, be authorized to sign checks in the name of the

Town, and

Be it further resolved that the Clerk to the Supervisor has the authorization to get information in regard to any and all accounts at the bank for the purpose of doing his/her job, such as balances, maturity dates and making deposits.

Moved by Brian Caza and Maureen Marsden Seconded. Roll Call: B. Caza-Aye, M. Gero -Aye, S. DeZalia -Aye, R. Dobie-Aye, M. Marsden-Aye

# <u>Resolution # 13 of 2021</u>

**Marriage Officer Appointment** Resolved to appoint Joseph Provoncha, Essex County Clerk, to be Marriage Officer for 2021.

Moved by Robert Dobie and Seconded by Maureen Marsden Roll Call: B. Caza-Aye, M. Gero -Aye, S. DeZalia -Aye, R. Dobie-Aye, M. Marsden-Aye

# <u>Resolution # 14 of 2021</u>

#### Mileage

Resolved that the Town Board does hereby set the standard mileage rate at the amount set by the Internal Revenue Service for 2021, for the use of their vehicles while performing official duties, attending schools, convention and actual expenses. All mileage is measured from the Town Hall and must be submitted within sixty (60) days of the travel.

Discussion: It was noted by Supervisor DeZalia that this year's rate is \$.56 per mile. Down from \$.575 last year.

Moved by Marshall Gero and Seconded by Maureen Marsden Roll: B. Caza-Aye, M. Gero-Aye, S. DeZalia-Aye, R. Dobie-Aye, M.Marsden-Aye

# <u> Resolution # 15 of 2021</u>

#### **Renting Equipment**

Resolved that the Superintendent of Highways be authorized to rent town equipment to other municipalities at the standard rates.

Moved by Maureen Marsden, Seconded by Robert Dobie, Roll Call: B. Caza-Aye, M. Gero-Aye, S. DeZalia-Aye, R. Dobie-Aye, M.Marsden-Aye

# <u>Resolution # 16 of 2021</u>

#### Filing

Resolved that the Town Board order all town officers to place copies of up-to-date certificates and copies of all minutes of official committees of the Board on file in the Town Clerk's office.

Moved Marshall Gero and seconded Brian Caza Roll Call: B. Caza-Aye, M. Gero-Aye, S. DeZalia-Aye, R. Dobie-Aye, M.Marsden-Aye

# <u>Resolution # 17 of 2021</u>

#### Inventory

Resolved that the town clerk shall distribute to all Department Heads inventory sheets each year by

November 1, and

Further resolved that each Department Head will have the inventory completed by the Organization Meeting and copies shall be distributed to the town board thirty (30) days thereafter.

Moved by Maureen Marsden and Seconded by Robert Dobie

Discussion: Mr. Gero inquired if these had been distributed. Supervisor DeZalia noted that they had recently and should be back by January meeting. It was noted the Highway Superintendent had not picked his up to date.

Roll Call: B. Caza-Aye, M. Gero -Aye, S. DeZalia -Aye, R. Dobie-Aye, M. Marsden-Aye

# <u>Resolution # 18 of 2021</u>

#### Contracts

**Fire Protection** – Authorize the Town Supervisor to contract with the North Hudson Volunteer Fire Company in the amount of eighty-four thousand dollars (\$84,000) for the purpose of fire protection and in the amount of Ten thousand dollars (\$10,000) for the Fire Department Awards program. **Ambulance**-Authorize the Town Supervisor to contract with the Schroon Lake Ambulance Squad for the purposes of Ambulance Services in the amount of eighty-three thousand eight hundred twenty-three dollars and forty-nine cents (\$83,823.49) and Life Flight in the amount of One Thousand dollars (\$1000).

Moved by Maureen Marsden and Seconded by Marshall Gero Roll Call: B. Caza-Aye, M. Gero -Aye, S. DeZalia -Aye, R. Dobie-Aye, M. Marsden-Aye

## <u>Resolution #19 of 2021</u>

#### Post-Audit payments authorized

Resolved that the Town Board gives permission to pay telephone, electric, health insurance and postage when the bills come in and that the bills be produced for auditing at the next town board meeting.

Resolution moved by Maureen Marsden and Seconded by Brian Caza Roll Call: B. Caza-Aye, M. Gero -Aye, S. DeZalia -Aye, R. Dobie-Aye, M. Marsden-Aye

# <u>Resolution # 20 of 2021</u>

#### Youth State Aid

Resolve that the Town Board authorizes the expenditure of at least one thousand dollars (\$1000) for the Youth Program.

Discussion: Supervisor DeZalia explained that in order to receive four hundred dollars (\$400) in State Aid the Town needs to spend \$1,000 and this amount is being spent already.

Moved by Brian Caza, Seconded by Marshall Gero: Roll Call: B. Caza-Aye, M. Gero -Aye, S. DeZalia -Aye, R. Dobie-Aye, M. Marsden-Aye

## <u>Resolution # 21 of 2021</u>

#### Assoc. Of Towns Meeting and Meal Money

Resolve that officials must have prior approval to attend the Association of Towns Meeting and

authorization for upfront money for meals to any town officer going to an approved conference or training session.

Resolution moved by Maureen Marsden and was Seconded by Robert Dobie Roll Call: B. Caza-Aye, M. Gero -Aye, S. DeZalia -Aye, R. Dobie-Aye, M. Marsden-Aye

# **Resolution # 22 of 2021**

#### **Annual Report**

Resolved that the Supervisor shall submit to the Town Clerk and to the State Comptroller a copy of the Annual Report of 2020 within sixty (60) days after the close of the year.

Moved by Robert Dobie and Seconded by Maureen Marsden Roll Call: B. Caza-Aye, M. Gero -Aye, S. DeZalia -Aye, R. Dobie-Aye, M. Marsden-Aye

\*Councilman Brian Caza was excused at this time (6:25 pm) for work purposes.

# <u>Resolution # 23 of 2021</u>

Resolution appointing Supervisor DeZalia to attend the Annual Business Session of the Association of Towns and be designated as Voting Delegate, and to cast the vote for the Town of North Hudson, pursuant to sec 6 of Article III of the Constitution and Bylaws of said Association and if for some reason Supervisor DeZalia cannot be present to cast said vote, in her absence, said vote will be cast by Town Clerk, Martha King, set as and designated as Alternate.

Resolution moved by Maureen Marsden and Seconded by Robert Dobie Roll Call: M. Gero-Aye, S. DeZalia-Aye, R. Dobie-Aye, M. Marsden-Aye Excused: Mr. Caza

Discussion: Supervisor DeZalia received the 2021 County Snow and Ice Contract. She would like the Highway committee to set up an official meeting (Workshop) with Superintendent Duntley, James Dougan of ECDPW and possibly Robin Deloria and the Town of Newcomb Highway Superintendent to discuss a plan going forward.

Supervisor DeZalia indicated the loader is paid off this year and she would like to see a 5-year plan developed that would include things like county road contracts, equipment purchases, inventory of roads and culverts, inventory of garage equipment, surplus items and various other items. The Board was in agreement and stated that Supervisor DeZalia should attend this meeting as well.

# <u>Resolution #24 of 2021</u>

Resolution authorizing the Town Supervisor to contract with Essex County for the removal of snow and ice from the 21.64 miles of County roads within the Town of North Hudson at a rate of 5435.19 per mile for a sum of 117617.51 to be paid in 3 installments of 39205.84 on March 1<sup>st</sup>, 39205.84 on June 1<sup>st</sup>, and 39205.83 on Sept 1<sup>st</sup>. The contract will be in place for the 2021 calendar year unless it is determined to be terminated with written notice.

So moved by Maureen Marsden Seconded by Robert Dobie Roll Call: M. Gero-Aye, S. DeZalia-Aye, R. Dobie-Aye, M. Marsden-Aye Excused: Mr. Caza

# <u>Resolution #25 of 2021</u>

Resolution authorizing the acceptance and inclusion of the Adirondack Mountain Reserve properties to the 2021 Town of North Hudson Assessment Roll

Be it resolved, that the Town Board hereby authorizes the acceptance of the following properties to the Town of North Hudson 2021 assessment roll;

Treetops/Mesnard Tax Map 83.-1-1.100/4 Marcy Trail/Neilson Tax Map 83.-1-1.100/5 Mosshouses/Notman Tax Map 83.-1-1.100/6 And be it further resolved, that the Town Board authorizes the office of the Assessor to establish a suitable assessment of said properties

So moved by: Robert Dobie Seconded by: Maureen Marsden

Discussion: Supervisor DeZalia spoke to the Board about the court action brought on by Adirondack Mountain Reserve and three of their property owners. That action has been settled and the Town of Keene has removed the properties from their 2020 tax roll. We need to now accept them onto our roll.

Roll Call: M. Gero-Aye, S. DeZalia-Aye, R. Dobie-Aye, M. Marsden-Aye Excused: Mr. Caza

Discussion: Supervisor DeZalia briefly explained the following resolutions to the Board due to an error in one of the line items. She explained that they need to do a resolution to amend <u>*Resolution*</u> #73 of 2020.

The amount of \$1715.50 was moved from A5010.4 Highway Sup. Contractual to A5010.1A Highway Superintendent when in all we had only budgeted a 1000. In Highway Contractual. So we have to make a couple amendments to fix that.

# <u>Resolution #26 of 2021</u>

Resolution amending <u>*Resolution #73 of 2020*</u> authorizing budget amendment for various department to now read

A5010.4 Highway Sup. Contractual \$1000 to go to A5010.1A Highway Super A5132.4 Highway Garage \$715.50 to go to A5010.1A Highway Super A5132.4 Highway Garage \$23.08 to go to A5010.1B Highway Deputy In place of A5010.4 Highway Contractual \$1715.50 to go to A5010.1A A5010.4 Highway contractual \$23.08 to go to A5010.1B

So moved Maureen Marsden and Seconded by Robert Dobie Roll Call: M. Gero-Aye, S. DeZalia-Aye, R. Dobie-Aye, M. Marsden-Aye Excused: Mr. Caza

### <u>Resolution #27 of 2021</u>

Resolution authorizing budget amendment for the Refuse and Garbage Department. Be it resolved that the Town Board hereby amends the 2020 North Hudson Budget as follows: A8160.4 Contractual Exp \$4.87 to go to A8160.1 Personal Services

Moved by Marshall Gero and Seconded by Maureen Marsden

Discussion: Supervisor DeZalia a stated this was because Tony Venner had worked an extra half hour on this last pay period of the year.

Roll Call: M. Gero-Aye, S. DeZalia-Aye, R. Dobie-Aye, M. Marsden-Aye Excused: Mr. Caza

The following resolution was offered by Supervisor DeZalia; who moved its adoption.

# <u>Resolution #28 of 2021</u>

## RESOLUTION OF APPRECIATION TO SENATOR ELIZABETH O'C. LITTLE UPON HER RETIREMENT FROM PUBLIC SERVICE AS STATE OF NEW YORK SENATOR FOR THE 45<sup>TH</sup> SENATE DISTRICT

Upon the recommendation of the Town Board, and the same appearing proper and necessary.

WHEREAS, effective government depends upon those individuals who dedicate their time and talent to public service; and

WHEREAS, Senator Elizabeth O'C. Little has exhibited the rare characteristics of leadership, commitment to the public good, humility, hard work and pragmatism throughout her long career as a public servant; and

WHEREAS, Senator Elizabeth O'C. Little began her career as a member of the Warren County Board of Supervisors and the Supervisor of the Town of Queensbury in 1986; then as the New York State Assemblywoman for Assembly District 109 from 1995 through 2002; and for 9 terms, as the New York State Senator for the 45<sup>th</sup> Senate District which comprises Clinton, Essex, Franklin, Warren and parts of St. Lawrence and Washington Counties; and

WHEREAS, throughout her tenure, Senator Elizabeth O'C. Little has contributed greatly to the betterment of all of her constituencies, including the Town of North Hudson and all of its residents, through her years of tireless and selfless public service; and

WHEREAS, throughout her political career, Senator Elizabeth O'C. Little has served with honor and distinction, and with purpose, always adhering to her personal convictions even when politically unpopular and never shirking from making tough decisions; and

WHEREAS, during her tenure, Senator Little adroitly operated as a savvy and skilled politician while, at the same time, was grounded in reality recognizing the delicate balance that politics plays in the lives of the people she represented; and

WHEREAS, Elizabeth O'C. Little selflessly devoted herself to improving state, county and town government efficiency and in promoting the best interests of her constituency, including the people of North Hudson; and

WHEREAS, Elizabeth O'C. Little was a true friend and public servant to the people of North Hudson, never failing to advance and provide for town interests whether they be local, statewide or on a national level; and

WHEREAS, the members of the Town of North Hudson Board wish to extend their appreciation to Senator Elizabeth O'C. Little for her contributions and accomplishments while in office, her hard work and dedication to the Town of North Hudson, as well as her friendship.

NOW, THEREFORE, BE IT RESOLVED that the North Hudson Town Board, its Clerk of the Board, hereby extend their deepest appreciation to Elizabeth O'C. Little for long, outstanding, dedicated and exemplary service to the people of North Hudson during her many years of public service; and

BE IT FURTHER RESOLVED, that the members of this Board, Clerk of this Board, send their best wishes to Elizabeth O'C. Little and wish her good luck in her future endeavors.

This resolution was unanimously seconded and adopted.

The following resolution was offered by Supervisor Stephanie DeZalia, who moved its adoption.

## <u>Resolution #29 of 2021</u>

#### RESOLUTION OF CONGRATULATIONS TO JOSEPH A. PROVONCHA LONGEST SERVING COUNTY CLERK IN NEW YORK STATE

Upon a motion to consider from the floor, and the same appearing proper and necessary. WHEREAS, as of January 1, 2021, Joseph A. Provoncha became the most senior County Clerk in the State of New York, having served as the longest of all County Clerks currently in office; and

WHEREAS, Joe first took office as Essex County Clerk on January 1, 1992, and was elected to his 8<sup>th</sup> term in 2019; and

WHEREAS, Joe has held a variety of titles in addition to County Clerk and Agent for the DMV Commissioner, including Records Management Officer, Commissioner of Jurors, and Commissioner of Youth Services and was awarded the Liberty Bell Award by the Essex County Bar Association in 1997 and 2014; and

WHEREAS, Joe has also received numerous New York State awards including, the NYS Archives and the Archives Partnership Trust - William H. Kelley Annual Archives Award for excellence in local government archival program development in 2018;

WHEREAS, as a member of the New York State Association of County Clerks (NYSACC) Joe served as the Association President in 2000; is the current Recording Secretary having served since 2006; was named Clerk of the Year in 1996; and was awarded the Lifetime Achievement Award in 2001; and

WHEREAS, Joseph A. Provoncha has tirelessly, conscientiously and with the highest degree of professionalism, represented Essex County as its County Clerk and has provided invaluable knowledge, instruction and representation to the citizens of Essex County for the last 29 years; and

WHEREAS, Joe serves as the Town of North Hudson's Historian and Marriage Officer; and

WHEREAS, Joseph A. Provoncha is a true friend and public servant to the people of Essex County and its townships, always going the extra mile for his constituents and those in need; and

WHEREAS, Joe, in addition to his duties as County Clerk, has also devoted himself to Improving county government efficiency and continues to advance and provide for county interests whenever he can, be they local or statewide.

BE IT RESOLVED that the North Hudson Town Board, its Clerk of the Board, hereby extend their Congratulations and appreciation to Joseph A. Provoncha for his outstanding, dedicated and exemplary public service and recognizes him on becoming the most senior County Clerk in New York State currently in office and wish him continued success as our Essex County Clerk.

This resolution was unanimously seconded and adopted.

## **<u>Old Business Updates</u>:**

Supervisor DeZalia explained contents of the Board Packets.

\* She enclosed the final Report and recommendations for developing a new Adirondack Park visitor gateway in North Hudson which was a collaboration of Open Space Institute (OSI), the DEC, the Town of North Hudson, the County of Essex and other various local entities. Supervisor DeZalia made note that since member Karen Richards was removed from the project it has now gone stagnant. \*She also reviewed the notification letter and Municipal Shelter Inspection Report update. The County as a whole is still listed as Unsatisfactory because some of the towns still have not complied with the dangerous dog requirements. North Hudson has provided our new contract and we are listed as one of the towns that is in compliance with the shelter. Services for dangerous dogs are being at other facility.

\*Supervisor gave a brief update on the new mandated NYS Public Employer Mandatory Emergency Plan that is required to be done and submitted by April 1<sup>st</sup>. It was the consensus of the Board of Supervisors that most Towns will be waiting on the Essex County plan and will revise/add where needed as it pertains to each municipality. When the County plan is done (they are currently working on it), the Board will get input from each department and the committee on policies will review and present the needed changes or inclusions to the board for policy adoption. to the Board that we were down \$4142.90 from 2019. This amount is not nearly as bad as was anticipated initially.

Supervisor DeZalia Adjourned the Organizational Meeting at 6:45 pm.

Respectfully submitted Martha M. King Town Clerk