TOWN OF NORTH HUDSON ORGANIZATIONAL AND REGULAR BOARD MEETING TUESDAY, JANUARY 15, 2019

The Supervisor, Stephanie DeZalia, opened the Meetings at 6:00 PM and led the Salute to the Flag.

Together with the Supervisor were Board Members Marshall Gero, Robert Dobie and Maureen Marsden.

Guests present were Gina and Mike Lenhardt (owners of Yogi Bear Campsite), Tim Rowland, reporter for the Sun Newspaper and Ronald Moore.

The Organizational Meeting was then opened.

The first item of business was to swear-in Mr. Moore as Councilman to replace Stephanie DeZalia who was sworn in as Supervisor of the Town on January 2, 2019.

Resolution #2 of 2019

Resolved that Ronald Moore will fill the unexpired term left by Stephanie DeZalia as Councilperson and will serve until December 31,2019.

So moved by Robert Dobie and seconded by Marshall Gero. All voted "Aye".

The Town Clerk then had Mr. Moore take the Oath of Office for Councilman and for Deputy Supervisor.

Resolution #3 of 2019

Resolved that the following appointments be made:

Joseph Provoncha Historian

Michael Marsden Chairman of Board of Assessors

Sarah Potter Dog Control Officer

Sarah Vinskus Registrar

Kayla Potter Deputy Registrar

Kenneth Foster Deputy Highway Superintendent

Ronald Moore Deputy Town Supervisor

Kayla Potter Deputy Town Clerk

Sarah Vinskus Town Auditor

Stephanie DeZalia Town Budget Officer

Sarah Vinskus Records Management Officer

Sarah Vinskus Records Access Officer
Jon Senecal Zoning/Building Codes

Sarah Vinskus Health Officer

Cassandra D'Agostino Safety Coordinator

So moved by Marshall Gero and seconded by Maureen Marsden. All voted "Aye".

Resolution #4 of 2019

Resolved that the Town Supervisor appoints committees with the following duties and responsibilities. All members of the Town Board are members of all committees:

Highway Dobie, Chairman; Moore, Vice Chairman **Personnel** Marsden, Chairman; Gero, Vice Chairman

Public Services* Moore, Chairman; Marsden, Vice Chairman

*Veterans, insurance, street lighting, beach, park, cemeteries, buildings, transfer station, animals, economic development, assessors, fire protection contract and publicity.

Justice/Courts Dobie, Chairman; Gero, Vice Chairman

Finance & Administration* Gero, Chairman; Moore, Vice Chairman

*Town Clerk, Town Board, Tax Collector, Supervisor, elections, zoning, planning, budget officer.

Human Services* Marsden, Chairman; Dobie, Vice Chairman

*Youth, senior citizens, health, Social Services, ambulance contract, community beautification.

So moved by Robert Dobie and seconded by Maureen Marsden. All voted "Aye".

Resolution #5 of 2019

Official Designations:

Official Depository Glens Falls National Bank

Investment Depoitory Glens Falls National Bank, CLASS, and such institutions or depositories as the Supervisor may deem to be beneficial and with prior approval of the Board.

Official Newspaper Sun Community News

So moved by Marshall Gero and second by Robert Dobie. All voted "Aye".

Resolution #6 of 2019

Establishment of Salaries

Supervisor	\$20,400	
Deputy Supervisor	\$	750
Town Clerk	\$	9,500
Registrar	\$	300
Deputy Town Clerk	\$	500
(4) Councilmen @ \$4,900	\$	19,600
Justice	\$	22,500
Tax Collector	\$	5,200
Budget Officer	\$	1,250
(2) Assessors @\$5,700	\$	11,400
Chairman of Brd of Assessors	\$	9,200
Superintendent of Highways	\$	44,600
Deputy Supt. of Highways	\$	600
Animal Control Officer	\$	850
Zoning & Bldg. Codes Officer	\$	18.85 per
hour		
Health Officer	\$	310
Safety Coordinator	\$	600

Be it further resolved that paychecks will be issued every two (2) weeks beginning January 3, 2019.

So moved by Maureen Marsden and seconded by Ronald Moore. On roll call: 5 – Ayes; 0 – Noes; 0 – Absentees

Resolution #7 of 2019

The establishment of pay scale, benefits and fringe benefits for Highway Department employees.

Resolved that those classified as Heavy Equipment Operators shall be paid Fifteen Dollars (15.00) per hour for forty (40) hours per week and after one year of continuous service the pay rate will be Seventeen Dollars and eight-five cents (\$17.85) per hour for forty (40) hours and those classified as Laborers shall be paid Fourteen Dollars (\$14.00) per

hour for forty (40) hours and be it resolved that overtime pay for the time over forty (40) hours be at time and a half, and

Be it further resolved that paid holidays are as follows: New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Election Day, Veterans' Day, Thanksgiving Day, the day after Thanksgiving and Christmas Day, and

Be it further resolved that vacations be given as such: after completion of one year – one week; after three years – two weeks; after ten years – three weeks and after fifteen years – four weeks will be given, accumulated up to two weeks, and

Be it further resolved that sick time for full time Highway Department employees will be seven (7) days per year at the rate of eight (8) hours per day, accumulative to forty (40) days maximum, and two personal days per year (not accumulative), and

Be it further resolved the Highway Department employees shall be paid every two weeks, and

Be it further resolved that the payroll shall be based on those days worked or entitled to (sick, vacation, etc.) from Monday to Sunday encompassing two (2) weeks and the Superintendent of Highways will have the time sheets to the office of the Supervisor by 8:00 AM on Tuesday with the checks being issued by 11:00 AM on Thursday, and

Be it further resolved that the Town of North Hudson will provide up to two (2) pairs of OSHA-approved, steel-toed foot wear for each full time employee and the Superintendent of Highways and one (1) pair of OSHA-approved, steel-toed foot wear for part-time and/or seasonal employees per year at a cost of no more than One Hundred Dollars (\$100) per pair. OSHA-approvedfoot wear shall be worn on the job at all times, and

Be it further resolved that Highway employees will receive three (3) hours minimum call-in pay which occurs between November 1 and March 1, for the purposes of snow and ice removal, and

Be it further resolved that the Clerk of the Board is hereby authorized and directed to send a certified copy of this resolution to the Superintendent of Highways.

So moved by Ronald Moore and seconded by Marshall Gero. On roll call vote: Ayes – 5; Noes -0; Absentees – 0.

Resolution #8 of 2019

Establishment of Salaries of other town employees:

Clerk to the Supervisor \$ 16.60 per hour Cleaning custodian \$ 11.10 per hour Landfill attendant \$ 12.75 per hour Substitute landfill attendant \$ 12.50 per hour

Secretary to Planning Brd, Zoning Brd.

of Appeals, and BAR \$ 12.50 per hour Court Clerk \$ 13.25 per hour

So moved by Robert Dobie and seconded by Maureen Marsden. On roll call vote: Ayes -5; Noes -0; Absentees -0.

Resolution #9 of 2019

Resolved that the Town Board authorizes the Court Clerk to maintain consistent working hours, Monday through Friday, up to 30 hours.

So moved by Maureen Marsden and seconded by Robert Dobie. All voted "Aye".

Resolution #10

Resolved that the following is the adoption of policies:

Code of Ethics

Open Meetings Law Policy

Clean Air Policy

Procurement Policy

Investment Policy

So moved by Marshall Gero and seconded by Robert Dobie. All voted "Aye".

Resolution #11 of 2019

Town Board Meetings

Resolved that the Regular Town Board meetings will, through the year 2019, be held on the third Tuesday of the month at 6:00 PM. Meeting's will be held in the North Hudson Town Hall. The dates are as follows: January 15; February 15; March 19; April 16; June 18; July 16; August 20; September 17; October 15; November 19 and December 17.

Be it further resolved that all Regular Town Board meetings and public hearings will be published at least two (2) weeks prior to the meeting in the Official Newspaper. Special meetings may be called by the Supervisor at any time by giving at least a two-day notice in writing to other members of the Board and the Town Clerk, and

Be it further resolved that any town official publishing a legal notice shall keep on file for one (1) year the notice from the paper.

So moved by Maureen Marsden and seconded by Ronald Moore. All voted "Aye".

Resolution #12 of 2019

Acknowledgement of the Books

Resolved that the Town Board will require that all official books concerning the collection and disbursement of monies be present at its last meeting of the year. These are the books of the Judges, Town Clerk, Tax Collector and the Supervisor.

So moved by Maureen Marsden and seconded by Marshall Gero. All voted "Aye".

Resolution #13 of 2019

Authorizing the Highway Superintendent to purchase tools, equipment and repair orders

Resolved that the Highway Superintendent be authorized to expend amounts under One Thousand Dollars (\$1000) to purchase tools, equipment and repair orders without the prior approval of the Town Board, but follow the Procurement Policy.

So moved by Marshall Gero and seconded by Robert Dobie. On roll call vote: Ayes -5; Noes-0; Absentees -0.

Resolution #14 of 2019

Authorization to sign ckecks

Resolved the Town Supervisor, or his/her deputy, be authorized to sign checks in the name of the Town, and

Be it further resolved that the Clerk to the Supervisor has the authorization to get information in regard to any and all accounts at the bank for the purpose of doing his/her job, such as balances, maturity dates and making deposits.

So moved by Maureen Marsden and seconded by Marshall Gero. All voted "Aye".

Resolution #15 of 2019

Marriage Officer Appointment

Resolved to appoint Joseph Provoncha, Essex County Clerk, to be Marriage Officer for 2019.

So moved by Ronald Moore and seconded by Maureen Marsden. All voted "Aye".

Resolution #16 of 2019

Mileage

Resolved that the Town Board does hereby set the standard mileage rate at fifty-eight cents (\$.58) per mile, the amount set by the Internal Revenue Service for 2019, for the use of their vehicle while performing official duties, attending schools, conventions and actual expenses. All mileage is measured from the Town Hall and must be submitted within sixty (60) days of the travel.

So moved by Marshall Gero and seconded by Maureen Marsden. On roll call vote: Ayes – 5; Noes -0; Absentees -0.

Resolution #17 of 2019

Renting Equipment

Resolved that the Superintendent of Highways be authorized to rent town equipment to other municipalities.

So moved by Robert Dobie and seconded by Ronald Moore. All voted "Aye".

Resolution #18 of 2019

Filing

Resolved that the Town board order all town officials to place copies of up-to-date certificates and copies of minutes of official committees of the Board on file in the Town Clerk's office.

So moved by Maureen Marsden and seconded by Marshall Gero. All voted "Aye".

Resolution #19 of 2019

Inventory

Resolved that the Town Clerk shall distribute to all Department Heads inventory sheets each year by November 1, and

Further resolved that each Department Head will have the inventory completed by the Organizational Meeting and copies shall be distributed to the Town Board thirty (30) days thereafter.

So moved by Marshall Gero and seconded by Ronald Moore. All voted "Aye".

Resolution #20 of 2019

Contracts

Fire Protection – Authorize the Town Supervisor to contract with the North Hudson Volunteer Fire Company in the amount of Eighty-one Thousand Dollars, Six Hundred Dollars (\$81,600) for the purpose of fire protection.

Senior Citizen Bus —Authorize the Town Supervisor to contract with the Schroon Lake Senior Citizens for full service transportation on the Senior Citizens' van in the amount of One Thousand Five Hundred Dollars (\$1,500).

So moved by Robert Dobie and seconded by Ronald Moore. On roll call vote: 5 – Ayes; 0 –Noes; 0 –Absentees.

Resolution #21 of 2019

Post-Audit Payments Authorized

Resolve that the Town Board gives permission to pay telephone, electric, health insurance and postage when the bills come in and the bills be produced for auditing at the next Town Board meeting.

So moved by Maureen Marsden and seconded by Ronald Moore. On roll call vote: Ayes -5; Noes -0; Absentees -0.

Resolution #22 of 2019

Youth State Aid

Resolved that the Town Board authorizes the expenditure of at least One Thousand Dollars (\$1,000) for the Youth Program in order to receive Four Hundred Dollars (\$400) in State Aid.

So moved by Marshall Gero and seconded by Maureen Marsden. On roll call vote: Ayes – 5; Noes -0; Absentees -0.

Resolution #23 Of 2019

Association of Towns Meeting and Meal Money

Resolved that officials must have prior approval to attend the Association of Town Meeting and authorize up front money for meals to any town official going to an approved conference or training session.

So moved by Ronald Moore and sseconded by Maureen Marsden. On roll call vote: Ayes -5; Noes -0; Absentees -0.

Resolution #24 of 2019

Annual Report

Resolved that the Supervisor shall submit to the Town Clerk and to the State Comptroller a copy of the Annual Report of 2018 within sixty (60) days after the close of the year.

So moved by Robert Dobie and seconded by Maureen Marsden. All voted "Aye".

The Organizational Meeting adjourned at 6:35 PM and then the Board went into the Regular Town Board Meeting.

The Board did not salute the flag as it was done at the opening of the Organizational Meeting. The same Board Members, Town Clerk and guests that were present at the Organizational Meeting were still present.

The Clerk read the Minutes of the December 19, 2018, Regular Board Meeting.

Robert Dobie moved and was seconded by Maureen Marsden to accept the Minutes as read. All voted "Aye".

The Clerk then read the Minutes of the End of the Year Meeting, December 27, 2018.

Marshall Gero moved and was seconded by Robert Dobie to accept the Minutes as read. All voted "Aye".

The Clerk read the Minutes of the Special Board Meeting of January 2, 2019.

Maureen Marsden moved and was seconded by Ronald Moore to accept the Minutes as read. All voted "Aye".

The Supervisor's Financial Report as of December 31, 2018 is as follows:

Town of North Hudson Checking 0.10% \$ 598,000.11

General Fund \$559,835.11

Fire Dist. \$ 38,165.00

Highway Fund Checking \$ 408,597.06

Total All Funds \$1,006,597.17

Kevin Duntley, the Superintendent of Highways, has lumber to repair the stairs at the landfill but is waiting for better weather. Mike McGinn fron the County DPW is coming to access the damage. The Supervisor said that she has spoken to the Highway Superintendent about the possibility of only one set of stairs and extending the sides. This was suggested by Toni Venner, the Landfill Attendant.

The Supervisor then went over the contents of the Board Members' packets.

Back in December we were notified that the clutch was gone in Kenny's truck. The Highway Superintendent, Mr. Duntley, called the Supervisor who advised Mr. Duntley to contact Chris Clark to look at it. The truck does need a new clutch but it has been adjusted so Kenney can drive it for now. The parts are all set and Chris Clark will do the work as soon as the weather breaks.

On January 2nd, Mr. Duntley called the Supervisor to let her know that Kenny had slid into the Greenough Road Bridge and damaged the '98 plow, cable and pulleys. It has been repaired and the bill is \$755.00.

On January 3rd Mr. Duntley informed Mrs. DeZalia that David Clark of the Schroon Lake Water Dept. would not be doing our water testing this year. He said that it had something to do with paperwork and the Town of Schroon and the New York State Department of Health. The initial test needs to be done with a licensed person so we will have to get someone else to do it for us this year beginning in June.

Mr. Duntley also mentioned again the need to get someone to plot out the Pepper Hollow Cemetery.

There was an issue of a trailer parked up on Hyatt Heights making it difficult for plowing at the turn around. The Supervisor spoke to the Building and Codes Officer, Jon Senecal, about the problem and he spoke to the owner, Joe Moryle, about moving it. When asked, the Highway Superintendent said that it had been moved.

On January 4th the Highway Superintendent called and said that Jake was up on a hill with the '03 and thought the clutch was gone. Kevin got it turned around and back to the shop. Chris Clark looked at it and the clutch needs to be done and the quote from Clark Trucking was \$3,600. Chris Clark was almost \$600 less. The Supervisor spoke to Kevin (the Superintendent) on the 10th and the clutch is in and the transmission is getting ready to be put back in. On the 7th Kevin called and they are getting a tandem from the County for the upcoming storm. The Supervisor spoke to Kevin on the 10th and the county truck was taken back to the County and Kevin said that Mike McGinn indicated there would be no bill for the use of iOn the 9th Kevin stopped in to say that he has the boom truck coming on the 14th/15th to remove wreaths and decorations. This was done today (January 15th).

Kevin also handed in his inventory for 2018 today.

Carl Carlson from Paradox Brewery stopped to see if the Town could plow their entrances on Frontier Town road earlier in the day because they are having to plow for their deliveries. The Supervisor spoke to Kevin and he said that he would do that.

Mr. Carlson also mentioned that he had sent many emails to Mr. Senecal, the Building Codes Officer in regard to a list of what they will need to have completed for their CO. Mr. Senecal has not answered their emails. I spoke to Mr. Senecal on the 10th and he was going to see Mr. Carlson that day.

There will be an APA public hearing held here on the 23rd at 2:00 PM for the Major Project Application and Variance Request the APA received from NYSDEC for the trail enhancements at the Frontier Town Campground. Specifically, to construct stone pedestrian steps and timber foot bridge within 150' of the Schroon River and additional accessible trails and viewpoints.

Jon Senecal has submitted his Annual Report and there is a copy in each packet.

It is North Hudson's year to pay for Jon's training, he is asking for us to pay for his annual training conference on March 3rd to 7th, registration and motel total is \$324.00.

Resolution #25 of 2019

Resolved that our Code Officer, Jon Senecal, is authorized to attend required Annual Code Enforcement training and authorizing the payment of \$305.00 to Northern Adirondack Code Enforcement Officials Association to cover membership dues and 2019 Annual Conference and for the payment \$324.00 for associated accommodations.

So moved by Robert Dobie and seconded by Maureen Marsden. On roll call vote: Ayes -5; Noes -0; Absentees -0.

Cassandra, the Supervisor's Clerk, has completed and got out our W-2's on January 10th and she is working on AUD and has a couple of

parts completed already. She got a phone call from Todd Story and North Hudson was selected for a Tax Cap Review. She has sent them everything they need to do the review.

The Supervisor and Mr. Moore met with Matt at Glens Falls National Bank to get bank signatures all set.

NYS Archives is holding a Local Government Retenion Schedule workshop in Saratoga on February 14th and Cassandra would like to attend. There is no cost for the class.

The Supervisor received a call from Judge Duntley regarding the Standard Work Day Reporting. It was reported in July of 2018 that she did not do the Record of Activities for the term 01/01/18 to 12/31/21. NYS Retirement System sent her a letter on September 12, 2018 giving her until January 15,2019 to complete and send it in. She has done the recertification of records and we have faxed it to NYSRS. We will wait for their determination.

We received a letter from NYS Unified Court System requesting a copy of our Annual Audit of the courts records and a copy of the resolution acknowledging that the required examination was conducted. This must be submitted by March 1, 2019.

We received a copy of the Annual Inventory for 2018 from the Town Clerk.

On January 7 at the County Organizational Meeting the new Chairman of the Board selected was Shaun Gilliland of Willsboro and the new Vice-Chairman is Roby Politi of North Elba.

The sole new Supervisor sworn in was North Hudson's Supervisor, Stephanie DeZalia.

Others sworn in includes Essex County Sheriff David Reynolds; the Essex County Treasurer, Mike Diskin.

Congresswoman, Elise Stefanik and Assemblyman Dan Stec were Guest Speakers.

The County passed a resolution to adopt a Home Rule Request for enaction and adoption by the NYS Assembly Bill A.211 and enaction and

adoption by the NYS Senate Bill S.720 extending the authority granted to EC by S of NY to adopt and amend local laws imposing a tax of .25 per \$100.00 on each remaining major fraction thereof on principal debt incurred by a mortgage on real property situated in Essex County until December 1, 2021.

The County held the first of two (2) special meetings that are required and then there will be a second resolution and a Local Law to pass... and then if all are passed we can start collecting the additional \(\frac{4}{9}\) mortgage tax.

Community Resources is looking for the number of people interested in attending a bond basics presentation. Topics covered would be capital projects, equipment, cash flow, borrowing, debt and debt service under tax cap.

Essex County Youth Bureau sent the Lifeguard Training schedule to us. It is posted on the bulletin board and at the post office. If you know of anyone interested please let them know.

On January 16th (tomorrow) Stephanie (our Supervisor), Steve McNally, the Supervisor from Minerva and Robin Deloria, the Supervisor for Newcomb, will meet with Jim McKenna to talk about some money for marketing for our towns.

The Board of Elections made us aware of possible legislation being passed for early voting. If passed, our primary would be in June. Petitions would be collected at the end of February/March and due in April. They explained the added costs of this and that they were hoping it would not get passed. Press releases issued by NYSAC is calling on funding in the state budget to cover the costs implementing early voting.

Resolution #26 of 2019

Resolved the authorization of payment of \$300.00 to Adirondack Association of Towns and Villages for 2019 annual dues.

So moved by Ronald Moore and seconded by Maureen Marsden. On roll call vote: Ayes -5; Noes -0; Absentees -0. Resolution #27 of 2019

Resolved that the Suprvisor is authorized to sign a letter of Agreement for the contract between Essex County and ROOST, for the payment of funds in the amount of\$2500, to the Town, to be used to enhance tourism.

So moved by Maureen Marsden and seconded by Marshall Gero. On roll call vote: Ayes -5; Noes -0; Absentees -0.

Resolution #28 of 2019

Resolved that the Supervisor is authorized to sign the Retainer Agreement with John M. Silvestri, Esq., for the year 2019, to represent the Town in various legal matters.

So moved by Robert Dobie and seconded by Marshall Gero. On roll call vote: Ayes -5; Noes -0; Absentees -0.

The Supervisor said that she had received Aquatic Insect Permit Verification form to fill out and sign for 2019. The permit was issued in April, 2016 and is good for 5 years. The Supervisor spoke with Mike Marsden and there will be no changes from the previous program.

Resolution #29 of 2019

Resolved that the Supervisor is authorized to sign the New York State DEC Aquatic Insect Permit Verification form.

So moved by Ronald Moore and seconded by Maureen Marsden. All voted "Aye".

Supervisor DeZalia said that she had a meeting scheduled on Friday, January 18th, at 9:30 AM, with Tom Williams, to update the website. Unless you want a new picture, we will just swap information. Stephanie will update the Supervisors message and she will be putting out a letter soon.

The Supervisor was contacted by the Sun about the Town putting an ad in the basketball sectional book this year. After some discussion the Board decided to place the ad.

Resolution #30 of 2019

Resolved that the Supervisor place an ad with the Sun Basketball Sectional Book in the amount of \$60.00.

So moved by Ronald Moore and seconded by Marshall Gero. On roll call vote: Ayes -5; Noes -0; Absentees -0.

The Supervisor said that she and Maureen Marsden would be attending the ROOST Annual Meeting and Social on Thursday, the 17th at 5:30 PM. She also said the she would be attending the NYSAC conference in Albany January 28 to 30th via the County and is also attending the NYSAT conference in NYC on February 17 - 20th, via the Town.

Supervisor DeZalia advised the Board as of January 1, 2019, under General Municipal Law 205cc our Fire Department is going to be required to carry Cancer Benefits Insurance. This will be an added cost for our Fire Department. Also the Supervisor wanted to recognize Will and Dejanira Plumstead for completing the Certified Emergency Medical Responder Classes and Training (11 weeks in Moriah, 2 nights a week; then practicals in Lewis with a total of 77 hours of training). In 2018 there were 102 calls and Will made it to 99 of them. The department will be expending funds for getting them the equipment they will need.

We received the annual points report from Bruce for review.

In the Board Members packets a letter will be found with maps associated with 9 tax map parcels for an acquisition proposal by the NYS DEC of land owned by the Upper Hudson Woodlands ATP. They are waiting for our Town Board Approval. If they do not receive a response in 90 days, they will assume that The Board has no objection.

Robert Dobie moved and was seconded by Maureen Marsden to approve the audited bills for payment. All voted "Aye".

General Fund......\$ 11,929.93

Highway Fund......\$ 25,259.85

Total.....\$ 37,189.78

There was still problems with the Judge's Financial Report.

The Privilege of the Floor was opened and Gina Lenhart, one of the owners of the Yogi Bear Campground in North Hudson spoke and said that she had been contacted by the Randy Garrison of Rowe's Cabins who informed her that the NY Writers Association will be in the area on May 9,10,11 and 12th and are looking forward to fishing and turkey hunting. The Lenharts will be hosting a meal for them one day and wanted to know if the Town would like to host something for them. She also said that they have a person who tests their water every month and that she would give the Board his business card.

Ronald Moore moved and was seconded by Maureen Marsden to adjourn the Meeting at 7:45 PM. All voted "Aye".

Respectfully submitted, Sarah Vinskus, Town Clerk